

MJS

1. What is the status of the 403b investigation? We have been told that all payments from the past three years are accounted for, however there are individuals whose contributions were missing who have not been contacted by the auditor nor seen money added to their accounts. Will those affected be receiving individualized emails on what the findings were in relation to their specific situations? Does all accounted for mean the auditor has found no missing payments or discrepancies? We have heard various reports that the district is searching for a new investigator and / or a new firm. If that is true, then what is the district going to do to ensure that all of our financial records, account information, and all other confidential information that was provided is safe?

Report was to evaluate all deposits, not just those people with concerns. Payments that were studied were the entire sums that were to go to each of the companies. There were delayed payments that were identified but they made their way to the companies eventually. One member of the staff of the auditor was replaced and his access to all documents was cut off.

2. Has the study on AC units been started yet?

Facility analysis recently done - electrical systems must be updated before any kind of school wide AC systems could be installed. Expense is too great at this time. Could look into some specific areas of buildings that can get especially hot, but overall AC would probably take a referendum.

3. We recently increased the sub pay rate to \$100 in an effort to decrease our sub shortage. However, our TA sub pay rate has remained the same, and is less than the teacher rate was before. We have kids with IEPs who require a TA...some that can't be alone in the hallways. We also have many kids who are behavioral concerns, and an extra set of eyes is vital in our large classes. Just this week, a sub declined taking a TA position because of the lower pay rate. With legal and safety concerns at hand, we should not be considering TAs a lesser priority with regard to subbing. Is there anything in the works to increase this rate?

All rates have gone up. Rate for TAs is \$100.